



Manal Tannous

MY JOURNEY

Originally from Lebanon, my journey started in the corporate world in Dubai in 2006 and I have been a Dubai resident ever since. My 15 years of experience in one of the biggest local companies in the UAE, exposed me to different personalities, with diverse positions, from various walks of life.

After over a decade and a half of corporate work, I felt myself looking for a new path, a new direction that would be built on my experience and would give me back a passion I was craving.

I found my new calling after an Emotional Intelligence workshop I took; a workshop that gave me clarity and a sense of purpose I was longing for: I want to help others seek and achieve their full potential the way I found mine. I realized that to succeed in helping others, I need to use tools and techniques based on scientific studies and research. Thus, my Learning journey started with the below listed certifications.

Certifications

- Train the Trainer by Highfield UK - Mindshift Consultants
- Emotional Intelligence Practitioner by Genos International
- Certified Master Assessor in Occupational Testing
- Certified Assessor: Ability & Personality by the British Psychological Society
- Results-Trained Coach by Neuroleadership Institute

Along with getting certified in various learning and development techniques, I created Bloom Services LLC-FZ, a company specialized in Corporate Training and Personal Development.

With the different tools I have access to, I can build trust and inspire my clients to identify, enhance, and put their innate strengths to great use. I help them develop various strategies that would aid them in reaching their goals. These strategies will help them push through different demands and challenges, and ultimately achieve success in their personal and professional lives. I customize programs based on the clients' needs and desires, trusting that they will have their horizons broadened, and ultimately, a life changing experience.

What keeps me going, is that I experience first-hand how rewarding and satisfying it is to see clients achieve results and goals they are seeking.

We help in

- Leadership Development
- Effective Teamwork
- Selection & hiring
- Personal & Career Development
- Promotion
- Succession Planning

We cater to

1. Frontline managers to CEOs
2. Individuals or Teams in any role
3. Sales Professionals



Services provided

Assessments:

- **Emotional Intelligence Assessments:**

Genos emotional intelligence assessments offer a science-based advantage for individuals and teams. They measure workplace behaviors against an award-winning model of emotional intelligence to boost performance and culture.

1. Emotional Intelligence Leadership Assessments
2. Emotional Intelligence Workplace Assessments
3. Emotional Intelligence Sales Assessments

- **Profiles International Assessments:**

A multi-purpose assessment used to identify the best talent, utilize talent & Develop your existing talent:

1. ProfileXT; (PXT)
2. Checkpoint 360; (CP360)
3. Profiles Sales Assessment; (PSA)
4. Profiles Sales CheckPoint™ (PSCP180)
5. Customer Service Profile; (CSP)
6. Profiles Performance Indicator; (PPI)
7. Profiles Team Analysis; (PTA)

- **Assessments 24x7:**

Global Leader in Assessment Technology: DISC & behavioral assessments to power decision making:

1. Disc Assessment
2. Motivators
3. EIQ
4. Critical Thinking
5. Learning Styles

Trainings - Emotional Intelligence Programs

- **Leading with Emotional Intelligence**

Designed specifically for people leaders

- **Applied Emotional Intelligence**

This program is designed to help employees at all levels be more self-aware, empathetic and resilient.

- **Science of Well-being**

The Science of Wellbeing Program teaches a wide range of techniques and practices in four key areas: mental, physical, social and environmental.

- The Mindful Leader
- The Resilient Leader
- The Engaging Leader
- The Emotionally Intelligent Leader

